

# Diageo Pension Scheme

## Salary Exchange for Pensions

## Non-participation form

Please complete in BLOCK CAPITALS.

Participation in Salary Exchange is not a compulsory part of membership of the Diageo Pension Scheme (the Scheme).

If you are a member of the Scheme but would like to opt out of Salary Exchange, the following will apply:

- You will continue to make pension contributions in the same way as you do now.
- You will lose the opportunity to benefit from any reduction in the amount of National Insurance you pay.
- If you change your mind, you will normally only be able to opt back in to Salary Exchange at a subsequent July.

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**The decision to opt out of Salary Exchange is yours alone, but you should give careful consideration before doing this and you may wish to take independent financial advice.**

I fully understand the process and implications of opting out of Salary Exchange as detailed above and in 'A guide to Salary Exchange for Pensions'.

I confirm my decision to opt out of Salary Exchange.

Surname:										Title: Mr/Mrs/Ms/Miss/Dr*											
First name(s):										Sex Male/Female*											
NI Number:											Date of birth:										
Home address:																					
Postcode:																					
Email:																					
Telephone number:																					
Marital status: Single/Married/Civil Partnership/Divorced/Legally separated/Widowed*																					
Company location:																					

\* Please delete as appropriate.

Signed:										Dated:									
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**If you wish to opt out of Salary Exchange you must return this form to: [diageopensions@capita.co.uk](mailto:diageopensions@capita.co.uk)**